

Jefferson City, Mo.

July 6, 1938.

TO ALL EMPLOYEES OF THE STATE HIGHWAY DEPARTMENT

This being an election year, you may be asked to be politically active, and to contribute to candidates or political parties.

The Commission wants every employee to understand that the Highway Department is a nonpolitical organization. Employees are not obligated in any way to contribute to either political party, but may do so if they so desire. Your job does not depend upon your support of any person or political party, but upon your ability to perform the work which you are expected to do.

The Commission is a bipartisan body, and will not countenance participation in politics by any of its employees, and further wishes to call your attention to the fact that a policy of the Commission, adopted August 6, 1924, is still in effect and has the approval of the present Commission.

"TO AVOID ENTERING INTO ANY DISCUSSION OF POLITICS"

You are at liberty to vote as you please, but for the sake of the Department, which is nonpartisan, please do not express your sentiment.

The question of politics between now and the general election in November will be intense, and though it may be difficult to avoid expressing yourself, we are sure that it is to your benefit as well as the benefit of the Department to absolutely keep "Hands Off".

Every employee of the Department is expected to honestly and conscientiously abide by the above policy.

THE MISSOURI STATE HIGHWAY COMMISSION

By:

[signature]

Chairman

C. W. Brown

Chief Engineer